**SBDC Human Capital Survey Data**

* I received the data in wide form, so I started by converting that into long form and splitting the dataset into multiple subsets for each one of the centers.
* Since this is a survey dataset, there were many surveys related columns that I did not need to answer the research questions. Those include the survey id, start date, end date, location columns of the survey, etc. I dropped all of those columns since I would not need them, and it would make the data cleaning process easier.
* I split the data having each center in a separate data frame.